

# Ordinance No. 7733

## AN ORDINANCE ESTABLISHING THE SALARY OF THE CITY ENGINEER AND DECLARING AN EMERGENCY

WHEREAS, the City Administrator has determined that a starting salary in excess of the maximum allowable salary established by Codified Ordinance §147.16 is required to attract a qualified individual to the office of City Engineer; and,

WHEREAS, former Assistant City Engineer Melinda Warner, P.E. is uniquely qualified for appointment to the office of City Engineer and has consented to accept the appointment at an annual salary of \$92,000.00;

Now therefore, be it enacted by the Council of the Municipality of Defiance, Ohio, that:

Section 1: All actions heretofore taken by the City Administrator to appoint Melinda Warner, P.E. to the Office of City Engineer at a starting salary of \$92,000.00 are hereby ratified and confirmed.

Section 2: The Finance Director is authorized and directed to disburse wages to the said Melinda Warner, P.E. at the established annual salary of \$92,000.00 notwithstanding any contrary Ordinance including, but not limited to, Codified Ordinance §147.16.

Section 3: In addition to the payment of salary in accordance with Section 2, the Finance Director is authorized and directed reimburse Melinda Warner, P.E. for all expenses actually incurred to maintain existing health insurance coverages pending enrollment of herself and her dependents in municipal Employee Benefit programs.

Section 4: It is found and determined that all legislative actions pertaining to the adoption of this Ordinance were taken in Public Session and that all deliberations that affected or influenced any such legislative act, including all deliberations in Committee, were conducted in Public Session or in Executive Session duly convened in accordance with law.

Section 5: This Ordinance is declared to be an emergency measure necessary to preserve the health, safety and welfare of the community for the reason that wages authorized by this Ordinance will become due and payable in less than 30 days. As such, this Ordinance shall be effective immediately upon passage by an affirmative vote of not less than 5 Members of Council and approval of the Mayor.

Passed: July 28 \_\_\_\_\_, 2015

Mike McCann \_\_\_\_\_  
President of Council

Votes in Favor of Adoption: 7 \_\_\_\_\_

Votes Opposed to Adoption: 0 \_\_\_\_\_

Attest: Lisa Elders \_\_\_\_\_, Clerk

Approved: July 28 \_\_\_\_\_, 2015

Bob Armstrong \_\_\_\_\_  
Mayor